

DR LIZE (A.E.) BOOYSEN: LIST OF PUBLICATIONS AND CONFERENCE PAPERS (1987 - 2018)

FULL-LENGTH ARTICLES PUBLISHED IN SPECIALIST JOURNALS:

- Love, C.D., Booyesen L.A.E., Essed P. (2018). An Exploration of the Intersection of Race, Gender and Generation in African American Women Doing Social Justice Work. **Gender, Work & Organizations, Special Issue: The Theory and Practice of Intersectionality in Work and Organizations**. 25:475–494. <https://doi.org/10.1111/gwao.12095>.
- Bleijenbergh, I., Booyesen, L.A.E., & Mills, A.J. (2018). Guest Editorial. The challenges and outcomes of critical diversity scholarship, **Qualitative Research in Organizations and Management: An International Journal**, Vol. 13 Issue: 3, pp.206-217, <https://doi.org/10.1108/QROM-09-2018-597>
- Booyesen, L.A.E. (2018), Workplace identity construction: an intersectional-identity-cultural lens, in Ramon, J.A. (Ed.), **Oxford Research Encyclopedia of Business and Management**, Oxford University Press, New York, NY, available at: <http://business.oxfordre.com/view/10.1093/acrefore/9780190224851.001.0001/acrefore-9780190224851-e-47>
- Klarsfeld, A., & Ng, E, Booyesen, Lize, A.E., Christianson, L.C., Kuvaas, B. (2016). Comparative equality and diversity: main findings and research gaps. **Cross Cultural & Strategic Management** 23(3), 1 - 28. DOI: 10.1108/CCSM-03-2016-0083
- Elkington, Rob & Booyesen Lize (2015). Innovative Leadership As Enabling Function Within Organizations: A Complex Adaptive System Approach. **Journal of Leadership Studies**, 9(3), 78–80.
- Gentry, W.A, Booyesen, L, Hannum, K & Weber, T. (2010). Leadership Responses to a Conflict of Gender-Based Tension: a Comparison of Responses Between Men and Women in the US and South Africa. **International Journal of Cross Cultural Management**, 10, 285-301.
- Booyesen, L.A.E & Nkomo, S.M. (2010). Gender Role Stereotypes and Requisite Management Characteristics: The Case of South Africa. **Gender In Management: An International Journal**. Vol. 25 Nr 4 Pp. 285-300. **Highly Commended Award Winner at the Literati Network Awards for Excellence 2011.**
- Booyesen, Lize. (2007). Barriers to Employment Equity Implementation and Retention of Blacks in Management in South Africa **Southern African Journal Of Labour Relations**, Vol. 31 Nr 1:47 – 71.
- Booyesen, Lize. (2007). Societal Power Shifts and Changing Social Identities in South Africa: Workplace Implications. **Southern African Journal of Economic and Management Sciences**, Vol. 10, Nr. 1:1-20.
- Booyesen, Lize & Nkomo, Stella, M. (2007). The Tea Incident: Racial Division at Insurance Incorporated – A Teaching Case. **International Journal on Diversity in Organisations, Communities & Nations, 2007**, Vol. 7 Nr 5: 97 – 106, ISSN: 1447-9532
- Booyesen, Lize, Kelly, Claire, Nkomo, Stella, M & Steyn, Melissa. (2007). Rethinking the Diversity Paradigm: South African Practices. **International Journal on Diversity in Organisations, Communities & Nations, 2007**, Vol. 7 No 4: 1 – 10, ISSN: 1447-9532
- Booyesen, Lize & Nkomo, Stella, M (2006) Think Manager- Think (Fe)Male: A South African Perspective. **The International Journal of Interdisciplinary Social Sciences**, 2006, Vol. 1 No 2: 23-33, ISSN: 1833 - 1882
- Booyesen, Lize. (2002). Addressing Challenges Facing Black and White Women Managers in South Africa. **Siren: Journal of the Institute for Gender Studies**. Vol. 9 N 1:4 -13
- Booyesen, Lize. (2001). The Duality in South African Leadership: Afrocentric or Eurocentric. **SA Journal of Labour Relations** Vol. 25 Nr 3+4:36-64. Summer 2001.
- Booyesen, Lize. (1999). Male and Female Managers: Gender Influences on South African Managers in Retail Banking. **South African Journal Of Labour Relations**. Vol. 23. Nr 2&3:25-35, Winter/Spring 1999
- Booyesen, A.E. (1999). The Changing Nature of Business Leadership for the 21st Century Organisation. **Accountancy SA**. July: 5 –18, 1999.

Booyesen, Lize. (1999). Towards More Feminine Business Leadership for the 21st Century: A Literature Overview And Potential Implications for South Africa Considered. **South African Journal of Labour Relations**. Vol. 23. Nr 1:31-54, Autumn 1999.

Den Hartog, D., House, R.J., Hanges, P., Ruiz-Quintanilla, A., Dorfman, P. & Booyesen, A.E., Van Wyk, M. et al. (1999). Culture Specific and Cross-Culturally Generalizable Implicit Leadership Theories: Are Attributes of Charismatic/Transformational Leadership Universally Endorsed. **Leadership Quarterly**. Vol. 10 Nr 2: 219-256 .

Booyesen, Lize (1999). A Review of Challenges Facing Black and White Women Managers in South Africa. **Southern African Business Review**, Vol. 3. Nr 2: 15 - 26.

Booyesen, Lize & Beaty, David. (1997). Linking Transformation and Change Leadership in South Africa: A Review of Principles and Practices. **SBL Research Review**, Vol. 1: 9 - 18.

Booyesen, A.E. & Steyn, D.G. (1989). 'n Ideografiese Ontleding van die Verwoorsakende Faktore by Ses Homogene Dwelmafhanlikes. **Suid-Afrikaanse Tydskrif vir Sosiologie**. Vol 20. No 3, 159-168.

Booyesen, A.E. & Erasmus, J.A.K. (1989). Die Verband Tussen Enkele Persoonlikheidsfaktore en Botsingsrisiko. **Suid-Afrikaanse Tydskrif vir Sielkunde**. Vol 19. No 3, 144-151.

Booyesen, A.E. (1989). Dwelmmisbruik as Misdaadelement in Suid-Afrika. **Acta Criminologica. Suider-Afrikaanse Tydskrif vir Kriminologie**. Vol 2. No 1, 52-60.

BOOKS AND MONOGRAPHS

Booyesen, Lize A.E., Bendl, Regine, & Pringle, Judith (2018). **Handbook of Research Methods in Diversity Management, Equality and Inclusion at Work**. Cheltenham: Edward Elgar Publishing. ISBN: 978 1 78347 607 7

Klarsfeld, A., & Ng, E, Booyesen, Lize, A.E., Christianson, C., Kuvaas, B. (Ed.), (2016). **Research Handbook of International and Comparative Perspectives on Diversity Management**. Cheltenham: Edward Elgar Publishing.

Klarsfeld, A., Booyesen, L. A.E., Ng, E, Roper, I. & Tatli, A, (Ed.). (2014) **International Handbook on Diversity Management at Work: Country Perspectives on Diversity and Equal Treatment: Volume 2**. Cheltenham: Edward Elgar Publishing.

Dlamini, Khetsiwe & Booyesen, Lize A.E (2012) (1st ed 2010) **Recognizing the Role Men Play in the Entrepreneurial Success of Women: Enhancing the economic empowerment of women**. Amsterdam: LAP Lambert Academic Publishing AG & Co. KG. ISBN 978-3-8383-5438-5.

Hannum, Kelly, Mcfeeters, Belinda & Booyesen, Lize (ed). (2010). **Understanding and Leading Across Differences: Cases and Perspectives**. New York: Pfeiffer.

Mcfeeters, Belinda, Hannum, Kelly, & Booyesen, Lize (ed). (2010). **Facilitator's Guide to using Understanding and Leading Across Differences: Cases and Perspectives**. New York: Pfeiffer.

Lize Booyesen, Hannum, Kelly & Mcfeeters, Belinda (ed). (2010). **Instructor's Guide to using Understanding and Leading Across Differences: Cases and Perspectives**. Online only, New York: Pfeiffer.

House, R.J; Hanges, P.J; Javidan, M; Dorfman, P.W. And Gupta,V. (Ed) (Booyesen, L., Van Wyk, M collaborators), (2004). **Culture, Leadership and Organizations: The Globe Study of 62 Societies**. London: Sage Publications.

House, R.J., Hanges, P., Dorfman, P.W., Ruiz-Quintanilla, Javidan, M., A. Dickson, M. (Collaborators Booyesen, L., Van Wyk, M and all other Country co-investigators (CCI's) in phase 1 as contributing authors. (1999). Cultural influences on leadership and organizations - Project GLOBE. In **Advances in global leadership, Vol. 1. Mobley, W (Ed). JAI Press, 171 - 233.**

CHAPTERS IN BOOKS:

Booyesen, Lize A.E, Bendl, R, & Pringle, Judith K. (2018). Introduction Chapter: **Expanding equality diversity and inclusion research through diverse methodologies**. In Booyesen, L. A. E., Bendl, R. & Pringle, J.K. **Handbook of Research Methods on Diversity Management, Equality and Inclusion at Work**. Edited by Cheltenham: Edgar Elgar Publishers.

Pringle, Judith K. & Booyesen, Lize A.E. (2018). Chapter 1: Contextualizing The EDI Research Agenda In The Larger Social Sciences Research Landscape. In Booyesen, L. A. E., Bendl, R. & Pringle, J.K. **Handbook of Research Methods on Diversity Management, Equality and Inclusion at Work**. Edited by Cheltenham: Edgar Elgar Publishers.

Booyesen, Lize, A.E. (2016). Leadership Excellence Across Cultural Settings, (pp. 361 - 381). In Theo Veldsman & Andrew Johnson, **Leadership - Perspectives from the Front Line**. Johannesburg: Knowledge Resources.

Booyesen, Lize, A.E. & Wishik, H. (2016). A comparison of Lesbian, Gay, Bisexual, Transgender and Queer rights in South Africa and the USA, (pp. 171 – 198). In Klarsfeld, A., & Ng, E, Booyesen, Lize, A.E., Christianson, C., Kuvaas, B. **Research Handbook of International and Comparative Perspectives on Diversity Management**. Cheltenham: Edward Elgar Publishing.

Alain Klarsfeld, Eddy S. Ng, Lize A.E. Booyesen, Liza Castro Christiansen & Bård Kuvaas (2016). International and comparative perspectives on diversity management: an overview, pp. 1 – 17. In Klarsfeld, A., & Ng, E, Booyesen, Lize, A.E., Christianson, C., Kuvaas, B. **Research Handbook of International and Comparative Perspectives on Diversity Management**. Cheltenham: Edward Elgar Publishing.

Booyesen, Lize, A.E., Combs, G, & Lillevick, W. (2016). Brazil, South African and USA work environments: A comparative analysis of equal opportunity, diversity management and inclusion practices. pp. 89 – 130. In Klarsfeld, A., & Ng, E, Booyesen, Lize, A.E., Christianson, C., Kuvaas, B. **Research Handbook of International and Comparative Perspectives on Diversity Management**.

Booyesen, Lize, A.E (2016). The Two Faces of Ubuntu – An Inclusive Positive or Exclusive Parochial Leadership Perspective, (135 – 140) In **Positive Organizing in a Global Society: Understanding and Engaging Differences for Capacity-Building and Inclusion**, edited by Morgan-Robert, L., Wooten, L., & Davidson, M. New York: Taylor & Francis Group.

Booyesen, Lize, A.E. (2015). Cross-Cultural Coaching. Chapter 10, pp. 241-288 In Riddle, D., Hoole, E., & Gullette, E. In **Center for Creative Leadership Handbook of Coaching in Organizations**. John Wiley & Sons, Jossey-Bass. ISBN 978-1-118-84148-8

Booyesen, Lize, A.E & Nkomo S.M. (2014). **New Developments in Employment Equity and Diversity Management in South Africa**. In Booyesen, L.A.E Klarsfeld, A.; Ng, E, Tatli, A, (Ed). International Handbook on Diversity Management at Work: Country Perspectives on Diversity and Equal Treatment: Volume 2, Chapter 13, pp. 241 – 265. Cheltenham: Edward Elgar Publishing.

Booyesen, Lize. A.E. (2014). **The Development of Inclusive Leadership Practice and Processes** (Chapter 10). In Ferdman, B. & Deane, B. Diversity at work: The practice of inclusion. New York: Jossey Bass Wiley. ISBN-13: 978-0470401330

Booyesen, L & Nkomo, S.M. (2012). The Discipline dilemma in Rainbow High School: Case Study. In Anderson, D.L. **Cases & Exercises in Organization Development & Change**. Los Angeles: Sage.

Booyesen, L. & Nkomo, S.M. (2010). Employment Equity and Diversity Management in South Africa, pp. 118 – 143, in Klarsfeld, A., (Ed.), **International Handbook on Diversity Management at Work: Country Perspectives on Diversity and Equal Treatment**. Cheltenham: Edward Elgar Publishing.

Booyesen, L. (2009). Basic approaches to Leadership. Chapter 13: 292-321 in **Basic approaches to Leadership**, (2nd ed) edited by Robbins, S.P., Judge, T.A., Odendaal, A. & Roodt, G. Cape Town: Pearson Education.

Booyesen, Lize & Van Wyk, Marius, (2007). Culture and Leadership in South Africa in **Global Leadership and Organizational Behavior Effectiveness (GLOBE Book 2)** pp 433 – 473, edited by Chhokar, J., Brodbeck, F. C., &

House, R. (2007). Culture and leadership across the world: The GLOBE Book of in-depth studies of 25 societies. Mahwah, NJ: Lawrence Erlbaum Associates.

Booyesen, Lize, (2007). 'Managing Cultural Diversity: A South African Perspective', in K. April & M. Shockley (Eds.), **Diversity in Africa: The Coming of Age of a Continent**, Basingstoke, Hampshire: Palgrave Macmillan, pp. 51-92. ISBN-13: 978-0-230-00684-3.

Booyesen, Lize, (2007). 'Social Identity Changes: Challenges Facing Leadership', in K. April & M. Shockley (Eds.), **Diversity in Africa: The Coming of Age of a Continent**, Basingstoke, Hampshire: Palgrave Macmillan, pp. 127-156. ISBN-13: 978-0-230-00684-3.

Booyesen, Lize & Ngambi, Helicy, (2004). **Diversity Management in South Africa**. Invited Chapter for Catalyst Spectrum, Expert Contributions. <http://www.catalystwomen.org.spectrumSM>.

Booyesen, Lize. (2003). Diversity management. Chapter 24 pp 24-1- 24- 41 , **In Managing Employment Relations in South Africa**. Slabbert, JA & Swanepoel, BJ, Backer, W & Prinsloo, JJ. Juta. Johannesburg.

Booyesen, Lize. (2003). Leading Employees: Leadership in Organisations. Chapter 12: 341-370. **In South African Human Resources management: Theory and practices**. 3rd ed revised. Ed Swanepoel, B; Erasmus, B; van Wyk, M & Schenck (Ed). Juta: Johannesburg. ISBN 0-7021-5645-3

Beaty, David & Booyesen, Lize. (2003). Managing Organisational Transformation and Change Management: Chapter 22:727-758. In **South African Human Resources Management: Theory and practices**. 3rd ed revised. Ed Swanepoel, B; Erasmus, B; van Wyk, M & Schenck (Ed). Juta: Johannesburg. ISBN 0-7021-5645-3

Booyesen, Lize. (1998). Leading Employees: Leadership in Organisations. Chapter 12: 369-400. In **South African Human Resources management: Theory and practices**. Swanepoel, B; Erasmus, B; van Wyk, M & Schenck (Ed). Juta: Johannesburg.

Beaty, David & Booyesen, Lize. (1998). Managing Organisational Transformation and Change Management: Chapter 22:725-748. In **South African Human Resources Management: Theory and practices**. Swanepoel, B; Erasmus, B; van Wyk, M & Schenck (Ed). Juta: Johannesburg.

Booyesen, A.E. (1990). Accident risk personality factors. In Steenkamp, C.J. & Thirion, E.M., (Ed). **The human factor in road safety**. Pretoria: HSRC.

PEER REVIEWED PAPERS AND KEYNOTES PRESENTED TO EXPERT AND SPECIALIST AUDIENCES:

Booyesen, Lize, A.E. (2018) Keynote address - Responsible Leadership and Courageous Followership: Questions to ask. **8th International Conference on Sustainability and Responsibility**, 14 – 16 November, 2018, Cologne Business School, Cologne, Germany.

Booyesen, Lize, A.E. (2017). 25th Annual Kravis-de Roulet Conference Inclusive Leadership: Transforming Diverse Lives, Workplaces, and Societies Friday, March 3rd— Saturday, March 4th, Claremont McKenna College. **Building Inclusive Organizations: Inclusive Leadership as Emergent-Collective-Relational-Practice**.

Booyesen, Lize A.E. (Chair and Commentator), Martha F. Miser, Jessica L. Porter, Joanne Barnes, Carolyn D. Love, **“Just Lean In”: How White, Exclusionary, Individualistic, Reactionary, De-Politicized (WEIRD) is That?** Presented at the 19th International Leadership Association Conference, 2-5 November 2016.

Booyesen, Lize, A.E., Belding, S.P., Henderson, J.E. & Stewart, S. **Leading Across Generations and Races: Ideas for leaders Who Embrace the Challenge!** Chaired. Symposium presented at the 17th International Leadership Association, 314 -17 October, 2015, Barcelona, Spain.

Booyesen, Lize, A.E, Inge Bleijenbergh & Albert Mills. Convened and chaired the sub stream **Paradigms and methods of diversity scholarship** at the European Group for Organizational Studies, July 2 – 4, 2015, Athens, Greece.

Booyesen, Lize, A.E., DeFruyt, P. & Gelfand, M. Panelist, Chair: Lisa Finklestein. **Alliance Invited Session: Building Cross-Cultural Research Teams – Practical Advice from the Experts**. Society for Industrial and Organizational

Psychology Conference, 23 – 25 April, 2015, Philadelphia, USA

Booyesen, Lize, A.E., Cunningham, G & Anderson-Hooker, D. **Building New Leadership in African American and South African Communities**. Panel discussion at the International Leadership Association, 30 Oct – 2 Nov, 2014, San Diego, USA.

Booyesen, Lize, A.E., & Wergin, J. **Research Methods and the New Leadership**. Session presentation at the International Leadership Association, 30 Oct – 2 Nov, 2014, San Diego, USA.

Booyesen, Lize, A.E. & Geiger, K. **Stream Organizers: Inclusive Leadership from the Center and Periphery : Social Identity as Context**. 7th Equality, Diversity and Inclusion International Conference, 8-10 June 2014, Munich, Germany Technische Universitat Munchen

Booyesen, Lize, A.E. & Hougaard, Karin. **Reflexivity-In-Action: Arts Based Experiential Leadership Development Encounter For Female Leaders**. Full Day Pre-conference at the International Leadership Association, 30 Oct – 3 Nov, 2013, Montreal, Canada.

Booyesen, Lize. **Global Leadership: Clarity around Concepts and Complications in Practice Chaired and commented on** presentation by Allan Bird, Franklin Oikelome and Angela Titi Amayah, at the International Leadership Association, 30 Oct – 3 Nov, 2013, Montreal, Canada.

Booyesen, L. & Hougaard, K. Conference stream mini-workshop on **The Value of Arts Based Experiential Leadership: A Snapshot and Reflection**, at the International Leadership Association, 30 Oct – 3 Nov, 2013, Montreal, Canada.

Booyesen, Lize, A.E.; Ferdman, B.M; Gallegos, P.; Hartel, C.; Nishi, L. & Wasserman, I.C. Symposium Title: **Inclusion at Work: Practices and Insights**. Academy of Management, 9 – 13 August, 2013 Lake Buena Vista, Orland, Florida, USA.

Booyesen, Lize, A.E. & Wishik, H. **A comparison of Lesbian, Gay, Bisexual, Transgender and Queer rights in South Africa and the USA**. The 6th Equality, Diversity and Inclusion International Conference, Athens, Greece 1-3 July, 2013, Athens School Business and Economic Sciences. Best paper award.

Booyesen, A.E & Barnes, J. **Race and gender disparity in management: A comparison between the USA and South Africa**. International Leadership Association, 24 – 27 October, 2012, Denver, USA.

Booyesen, A.E. **The Application of “African” Leadership Principles and Practices In Inclusive Leadership**. 5th Equality, Diversity and Inclusion International Conference, Toulouse, France 23-25 July, 2012, Toulouse Business School

Lize Booyesen, Philomena Essed, Kathryn Gaines & Karen Geiger - **Leadership in a Global Community: Inclusion of multiple viewpoints and voices** International Leadership Association, 25 – 29 October, 2011, London, UK.

Lize Booyesen, Martha Miser & Rick Warm - **Leadership for Prosperity: Wisdom Beyond the Bottom Line**, International Leadership Association, 25 – 29 October, 2011, London, UK.

Lize Booyesen & Jon Wergin – **Exploring Alternative Methodologies for Studying Leadership**. International Leadership Association, 25 – 29 October, 2011, London, UK.

Lize Booyesen, Ron Ophir, Roxanne Beard, Robyn A. Berkley (Co-chairs), Bernardo M. Ferdman, C. Douglas Johnson, Angeline Lim, Alison Kemper & David Kaplan - **Intersectionality and Cultural Context in LGBTQ-Inclusive Teaching**. Academy of Management Meeting, August 12-16, 2011, San Antonio, Texas.

Lize A.E Booyesen, Kelly M. Hannum - **Managing Social Identity Conflict in Organizations: Leadership lessons from South-Africa and the USA**. 11th International Conference on Diversity in Organisations, Communities and Nations, 20 – 22 June, 2011, Cape Town, South Africa.

Lize Booyesen - **An exploration of the mixed method research design employed in the Leadership Across Difference (LAD) Project**. Research Colloquium lecturing series: University of Pretoria, 8 June, 2011, Pretoria, South Africa.

Lize A.E Booyesen & Kelly M. Hannum - **Managing Social Identity Conflict in Organizations: Leadership lessons from South-Africa and the USA.** 11th International Conference on Diversity in Organisations, Communities and Nations, 20 – 22 June, 2011, Cape Town, South Africa.

Lize Booyesen & Kelly Hannum. Colloquium presentation **Leading Across Differences: Cases and Perspectives**, at the Centre for Creative Leadership, 16 August, 2010.

Lize Booyesen, Donna Chorobot Mason, Belinda McFeeters & Jeffery Yip. **Leading Across Difference: Lessons Learned From Across the World**, paper presented at the International Leadership Association in Boston, 28 – 30 October, 2010.

Lize Booyesen, Claire Menck & Kate O'Neill. **Leadership and Culture** (2010). Panel discussion at the International Leadership Association in Boston, 28 – 30 October, 2010.

Lize Booyesen, Invited keynote presentation: **Diversity perspectives in leadership.** Presented 14 – 16 July, 2010, at the Equality, Diversity and Inclusion (EDI) Conference Vienna, Austria.

Lize Booyesen & Kelly Hannum. **Leading Across Differences: Real world lessons for Human Resources Managers**, as part of the Centre for Creative Leadership Training series for Human Resources Managers, 17 June, 2010.

Booyesen, L. **Leadership in the Context of Social Identity Differences.** Keynote presentation. American Society for Training and Development Conference. **Leveraging, Learning and Leadership to improve organizational effectiveness.** Sun International Cape Sun Hotel, Cape Town, SA, 21 – 23 April, 2009.

Alexandre, L, Booyesen, L. Essed. P & Santana, L. **Building Leadership Programs That Transform Education, Faculty and Students.** *International Leadership Association* to be presented in Prague, 11 – 14 Nov, 2009.

Fostering Research on International Gender and Diversity Issues: Gender and Diversity in South Africa, Stella Nkomo and Lize Booyesen, University of South African the Academy of Management, Chicago, Aug 7-11, 2009.

Relocating diversity: New questions from new and old places: The Case of South Africa. Paper presented with Prof Stella Nkomo at the Academy of Management Annual Meeting, August 8 – 13, 2008. Anaheim, California. Presentation of Professional Development.

The effect of race and gender on managerial stereotypes in South African Managers. Paper presented with Prof Stella Nkomo at the Conference: Engendering Leadership, through research & practice, Univ of Western Australia, Business School. Perth, Western Australia, 22 -24 July, 2008.

Preferred Leadership Practices in Dealing with Cultural Identity Conflict in South Africa. Paper presented with Prof Stella Nkomo at the 27th Congress International Leadership Association 1 – 5 November, 2007. Vancouver, Canada.

Managing new Realities: Workplace Manifestations of Re-constructed Social Identities in Post Apartheid South African Organisations. Paper presented at the 2nd International Conference on Interdisciplinary Social Sciences, 10 – 13, July, 2007. Granada.

The Tea Incident: Racial Division at Insurance Incorporated – A teaching case. Workshop presented with Prof Stella Nkomo, at the 7th International Conference on Diversity in Organisations, Communities & Nations, 3 – 6 July. 2007 Amsterdam.

Rethinking the Diversity Paradigm: South African Practices. Colloquium presented with Proff Melissa Steyn, Stella Nkomo, and Claire Kelly, at the 7th International Conference on Diversity in Organisations, Communities & Nations, 3 – 6 July. 2007 Amsterdam.

A South Africa in Social Identity Crises? Workplace Implications. Booyesen, Lize presented at the International Academy of Management and Business, 2007 Conference, 28 – 31 January, Las Vegas.

Social Identity Tension as a Leadership Challenge in two Organizations in South Africa: A Case Study in Leadership in the Context of Social Identity Differences. Symposium held by Booyesen, Lize, Dinwoodie, David, Kelly,

Hannum, Ruderman, Marian, Lilach Sagiv, Maxine Dalton, Todd Weber and Donna Chrobot Mason, at the 18th International Congress of the International Association for Cross Cultural Psychology (IACCP), in Spetzias, Greece, July 11 – 15, 2006.

Think Manager- think (fe)male: A South African Perspective. Booyesen, Lize and Nkomo Stella, presented at the International Social Sciences (ISS) Conference, Rhodes, Greece, 18 – 21 July, 2006.

The Leadership Challenge In Dealing With Cultural Identity Conflict in South Africa in Leadership Across Differences. Symposium held by Booyesen, Lize, Dinwoodie, David, Kelly, Hannum, Ruderman, Marian. International Leadership Association 25th Congress, during 2 – 6 November, 2005. Amsterdam, The Netherlands.

Professional Development Workshop at the Academy of Management, 4 August, 2005 in Hawaii, USA, on 15 November, 2005. Title: **On Juggling Multiple Skills and Roles in Developing Organizational Diversity Consultants: Toward an Emerging Model.** *Submitter, Contact, Co-Organizer/Chair:* Lize Booyesen, U. of South Africa, *Co-Organizer/Chair:* Bernardo M. Ferdman, Stella Nkomo, Heather. Wishik, Plácida Gallegos.

Challenges facing South Africa Business Leaders. Colloquium held on 18 October, 2004 at The Center for Creative Leadership, Greensboro, North Carolina.

Invited international Symposium: Male and female managers: Gender influences on South African Managers in retail banking. Paper delivered at symposium on Gender and Leadership at 11th European Congress on work and organisational psychology, 13 - 17 May 2003, Lisbon, Portugal.

Understanding the duality in the dominant management paradigm in South Africa. Paper delivered at 11th European Congress on work and organisational psychology, 13 - 17 May 2003, Lisbon, Portugal.

Current statistics of women in our corporate world. Keynote Speaker: Women in Leadership and Management Conference, 13 - 15 February 2002, Johannesburg.

Cultural differences between Black and White female managers in South Africa. Paper delivered at the Hawaii Conference on Business, 14 - 17 June, 2001, University of Hawaii, Waikiki, Honolulu, USA.

Women as Business Leaders in South Africa, Management Today, Best Knowledge in Leadership Practice Conference, 23-24 July 2001, Johannesburg.

Challenges facing white and black women managers in South Africa, Invited High Noon Speaker, Institute for Gender Studies, Unisa. 29 March, 2001.

The unequal subordinate status of white and black women in management and management training in South Africa. Paper delivered at Women's Status: Vision and Reality International Women's Conference February 27 - March 3, 2000, New Delhi, India.

The emerging South African female business leader: A comparison between male and female leadership values. Paper delivered at Women's Status: Vision and Reality International Women's Conference February 27 - March 3, 2000, New Delhi, India.

Transformational leadership imperatives for businesswomen of the African Century. Keynote Speaker: The Renaissance Network Conference: Women transforming our world in the African Century, 7- 8 August, 2000, Main Hall, Technikon SA, Johannesburg.

Cultural differences between African Black and White managers in South Africa. Paper delivered at the Southern African Institute for Management Scientists 12th Annual Conference, Africa's Century: Challenges for management and leadership. 31 October - 2 November, 2000, Univ of South Africa, SBL, Midrand, South Africa. **(Best paper award)**

Identifying and Exploring the changing role of women in management. Workshop conducted at the 25th Organisational Behaviour Teaching Conference, 10-13 June, 1998. La Verne University, La Verne, California. USA **(Best Paper award)**

Enhancing effective communication in a diverse classroom/workforce. Workshop conducted at the 25th Organisational Behaviour Teaching Conference, 10-13 June, 1998. La Verne University, La Verne, California. USA

Feedback on South African research for GLOBE project. Discussion group. GLOBE: 2nd International Conference, 6-10 Augustus, 1997. Philadelphia, USA.

Effective Communication in Stress Management. Tweede Mensevoeding Kongres, 27 September 1995, CSIR, Pretoria.

Multination study on leadership and culture: The South African perspective and feedback. GLOBE International Conference, 18-24 August 1994. Calgary, Canada.

Pragmatism in Constructionism?: The use of the TAT as assessment instrument in the therapeutic context. Paper delivered at the 23rd International Congress of Applied Psychology, 17-22 July, 1994. Madrid, Spain.

Looking at consensual realities in the therapeutic context, a constructionistic approach. Paper delivered at the 23rd International Congress of Applied Psychology, 17-22 July, 1994. Madrid, Spain.

An introduction to a multination study on leadership and organisational practices. Paper delivered at the Congress on Psychometrics for Psychologists and Personnel Practitioners: Evaluation in Diversity - New Challenges, 13-14 June 1994 at Escom College, Midrand.

The use of the TAT in therapy: A constructionist perspective. Paper delivered at the 10th National Congress of the PASA. 9 October, 1991. Pretoria.

A literature survey of the relationship between personality characteristics and dangerous driving behaviour: Guidelines for further research: Paper delivered at the 5th National Congress of the PASA, 9 September, 1987. Cape Town.

RESEARCH REPORTS:

Dorrian Aiken, Kurt April, Lize Booysen, Philomena Essed, Claire Kelly, Stella Nkomo, Crain Soudien, Melissa Steyn, Isaac Swafo, (2010). **Being Different Together Case studies on diversity interventions in some South African organisations.** Editor Melissa Steyn, Intercultural and Diversity Studies of Southern Africa (iNCUDISA). Cape Town: University of Cape Town Press. PDF-edition ISBN: 978-0-620-49382-6

Booyesen, Lize, Nkomo, Stella, (2007). **Leadership Across Difference Report. The South African Scenario.** January, 2007 Center for Creative Leadership in collaboration with the Graduate School for Business Leadership, Unisa. Midrand.

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